



## Experienced OD expertise - only when you need it

Organization, Culture & Leadership transformation is more crucial than ever for success.

Transformation is usually unpredictable and on-top of full agendas.

It requires adaptation of rigid habits. Targeted interventions, spread over time are needed.

External perspectives can create breakthroughs, only when combined with a profound knowledge of the organization and its systemic strengths plus challenges.

We offer OD perspectives and support with extensive OD professionalism and experience. We bring expertise in regulated industries and start-up pragmatism that targets root-causes.

### OrgDrives On-Demand Organizational Development Services based on over 20 years OD experience:

- Form, strengthen or lead global Organizational Development departments.
- Analysis of systemic challenges, resulting in design, management and delivery of pragmatic, impactful OD interventions & journeys.
- Coaching or on the job support on OD, for programs, leaders and HR.

### OrgDrives is known for:

- Uncovering root-causes and finding effective ways to address them with candor and respect for sensitivities.
- Working step-by step, pragmatically and creatively growing momentum with focus on potential towards sustainable change.
- Co-creation in partnership with clients and other deep OD experts. Our goal is to not be needed by enabling and igniting potential.

### We work via Call-Off arrangements

Based on a frame-work agreement and prices you call off our OD on-demand support only when you need it.

We will give you an initial quotation but only charge actuals within this budget. Scope extensions will be agreed upfront, so no surprises.

### We bring our extensive OD partnerships & network to bring expertise you need

Innovation acceleration – [Innoleaps](#)

Systemic OD – [system worx](#)

For Purpose & Start-up vibe - [ForChiefs](#)

If needed, we will carefully onboard and manage selected OD subject matter experts from our [extensive global network](#).

